

ELIGIBILITY BENCHMARKS FOR POSITIONS WHICH ARE NOT COVERED BY A CLASSIFICATION AGREEMENT

| Scale for Positions Required | Requirements |
|------------------------------|---|
| 5 | A recognised Master's degree at MQF Level 7 (subject to a minimum of 90 ECTS/ECVET credits, or equivalent***).in relevant areas to be specified or a comparable professional qualification, plus three (3) years relevant work experience of which one (1) year must be in a management position comparable to Scale 8 level or higher in the Public Service |
| | Or |
| | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification, plus five (5) years relevant work experience of which one (1) year must be in a management position comparable to Scale 8 level or higher in the Public Service |
| | Or |
| | are Public Officers in a Scale not below Scale 7, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with eight (8) years relevant work experience of which one (1) year must be in a management position comparable to Scale 8 level or higher in the Public Service |
| 6 | A recognised Master's degree at MQF Level 7 (subject to a minimum of 90 ECTS/ECVET credits, or equivalent***) in relevant areas to be specified or a comparable professional qualification, plus two (2) years relevant work experience |
| | Or |
| | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification plus four (4) years relevant work experience |
| | Or |
| | are Public Officers in a Scale not below Scale 10, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with seven (7) years relevant work experience |
| 7 | A recognised Master's degree at MQF Level 7 (subject to a minimum of 90 ECTS/ECVET credits, or equivalent***) in relevant areas to be specified or a comparable professional qualification, plus one (1) year relevant work experience |
| | Or |
| | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification plus three (3) years relevant work experience |

| | |
|-------|--|
| | Or |
| | are Public Officers in a Scale not below Scale 10, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with six (6) years relevant work experience |
| | |
| 8 | A recognised Master's degree at MQF Level 7 (subject to a minimum of 90 ECTS/ECVET credits, or equivalent***) in relevant areas to be specified or a comparable professional qualification, |
| | Or |
| | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification plus two (2) years relevant work experience |
| | Or |
| | are Public Officers in a Scale not below Scale 12, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with five (5) years relevant work experience |
| | |
| 9 | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification, plus one (1) year relevant work experience |
| | Or |
| | are Public Officers in a Scale not below Scale 12, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with four (4) years relevant work experience |
| | |
| 10 | A recognised Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent**) in relevant areas to be specified or a comparable professional qualification, |
| | Or |
| | are Public Officers in a Scale not below Scale 12, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with three (3) years relevant work experience |
| | |
| 11/12 | A recognised qualification at MQF Level 5 (subject to a minimum of 60 ECTS/ECVET credits, or equivalent*) |
| | Or |
| | are Public Officers in a Scale not below Scale 15/16, or Public Sector employees performing duties in the Public Service or RSSL employees, both**** at a comparable level of responsibility, with three (3) years relevant work experience. |

*A recognised qualification comparable to 60 ECTS/ECVET credits, as applicable, is only accepted subject to an MQRIC formal recognition statement being submitted with the application.

**A recognised qualification comparable to 180 ECTS/ECVET credits, as applicable is only accepted subject to an MQRIC formal recognition statement being submitted with the application.

***A recognised Master's qualification with a minimum of 60 ECTS/ECVET credits is only accepted subject to an MQRIC formal Master's recognition statement being submitted with the application. A recognised Master's qualification from the University of Malta (awarded pre-2009) with less than 60 ECTS/ECVET credits is acceptable provided that it is verified by MQRIC that the workload is comparable to at least 60 ECTS/ECVET credits.

****In the case of a Sector-wide call for applications, the words "*performing duties in the Public Service or RSSL employees, both*" are to be omitted.